



# accüro

supporting people with a disability  
in West Essex

Trustees' Report and Financial  
Statements

For the year ended 31 March 2022



# Trustees Report for the year ending 31 March 2022

## Who are we?

Accuro is a small vibrant charity that has been delivering a wide range of social and leisure opportunities to children, young people and adults who have a disability and complex needs throughout West Essex, for over 38 years. Our office is based at Tocher House, near Bishops Stortford and our services are delivered from bases and within the community in Uttlesford, Harlow and Loughton.

Our fun, person-centred services enable our members to take part in a wide range of social and leisure opportunities, which assist the development of their potential and offers respite to their family members. Our clubs and schemes are a vital part of the children, young people and adults' lives who attend.

We enrich the lives of the people who attend Accuro projects through friendship, development of skills and potential by improving happiness, health and wellbeing.

We also provide much needed respite for parents/carers and families.



## Our aims

- To prevent loneliness and reduce social isolation - through social opportunities to interact with others, take part in activities, and make friends.
- Improve self-confidence and self-esteem - through acceptance and being part of something.
- Increase independence through incorporating essential Life Skills in all our services to prepare children and young people for adulthood.
- Increase happiness, health and wellbeing through friendship, keeping active and belonging to a group.
- Increase social and communication skills – through regular interaction with their peer group.
- To provide short break respite for parents/carers and other family members.



# Trustees Report for the year ending 31 March 2022

## Contents

Section	Page
Reference and Administrative Details	4
Trustees' Report for the year ended 31 <sup>st</sup> March	5
Statement of Trustees' Responsibilities	24
Independent Examiner's Report	25
Statement of Financial Activities	26
Balance Sheet	27
Statement of Cash Flows	28
Notes to the financial statements	29



# Trustees Report for the year ending 31 March 2022

## Reference and Administrative Details

Registered Company No.	04507249 (England and Wales)
Registered Charity No.	1094736
Registered Office:	Tocher House Start Hill Bishop's Stortford Essex CM227TA
Trustees:	Mr M Punshon - Chair Mrs A Burns Mr P Emsden Mrs S Foote Mrs M Pate Mrs J Stewart Mrs C Dickinson (Appointed 25/1/22) Ms R De la Rosa (Appointed 25/1/22) Mrs M Standen (resigned 30/11/21) Mr D Swain (resigned 25/01/22)
Company Secretary:	Mr P Emsden
Senior Management Team:	Ms A McKeown – Operations Manager Ms R Blake – Deputy Operations Manager Mrs S Fishpool – Fundraising Manager Ms M Fuller – Finance Officer (resigned 31/01/22) Mrs N Coop – Finance Officer (appointed 01/01/22) Mrs M Warry – HR Advisor
Independent Examiners:	Price Bailey LLP Causeway House, 1 Dane Street Bishops Stortford, Hertfordshire CM23 3BT
Bankers:	
Unity Bank Plc Nine Brindley Place Birmingham B1 2HB	Shawbrook Bank Ltd Lutea House, Warley Hill Business Park, The Drive Great Warley, Brentwood, CM13 3BE
Aldermore Bank Plc 1 <sup>st</sup> Floor, Block B, Western House, Lynch Wood, Peterborough, PE2 6FZ	Monmouth Building Society Monmouthshire House, John Frost Square, Newport, South Wales, NP20 1PX
Saffron Walden Building Society Saffron House, 1a Market Street, Saffron Walden, Essex, CB10 1HX	
Solicitors:	Whiskers LLP Solicitors & Notaries 6 Mitre Buildings, Kitson Way, Harlow, CM20 1DT



# Trustees Report for the year ending 31 March 2022

The Trustees present their Annual Report together with the Financial Statements and Independent Examiner's report of the charitable company for the period 1st April 2021 to 31st March 2022. The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The registered charity provides services for people with disabilities from 8 years upwards serving the catchment area of West Essex. The charity had a register of 172 service users as of 31st March 2022.



## Structure, Governance and Management

### Governing Document

The charity is controlled by its governing documents – the Memorandum of Articles and Association and constitutes a company, limited by guarantee, as defined by the Companies Act 2006.

### Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

### Method of Recruitment and Appointment or Election of Trustees

A Board of Trustees comprising not less than five and up to eighteen persons is elected at the Annual General Meeting. This Board governs Accuro. The trustees serve a term until the next Annual General Meeting where all are eligible for re-election.

Co-option to the Board is permitted up to a maximum of 5 additional trustees which may include one representative of Essex County Council.

The Board meets regularly throughout the year and operates a sub-committee with responsibility for overseeing financial matters.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 4. The Board recruits new Trustees to maintain a wide range of skills to maximise the contribution of the board towards the goals of the charity. Each Trustee is responsible for a different area of business depending on their personal skills and expertise.



# Trustees Report for the year ending 31 March 2022

## Policies and Procedures Adopted for the Induction and Training of Trustees

Potential trustees attend meetings firstly with the Chair of Trustees and secondly the Operations Manager. They are then invited to join the Board as an Observer. If both the individual and existing trustees are satisfied with their respective performance, they are elected to the Board. Trustees are inducted to the charity through a series of 1-1 sessions with the Chair, Operations Manager, Accuro staff as well as attending Accuro Clubs/ projects. A DBS check and Safeguarding training are completed and further training is provided on an ad hoc basis depending on the needs of the charity and the Trustees.



## Organisational Structure

The charity's key financial and strategic decisions are discussed and agreed by the Board of Trustees and enacted by the Operations Manager and the Senior Management Team. The daily management of the charity is led by the Operations Manager and supported by the Senior Management Team, Operations team and support services staff. The Senior Management Team consists of Operations Manager, Deputy Operations Manager, Finance Officer, Fundraising Manager and HR Advisor.

## Arrangements for setting pay and remuneration of key management personnel

All Trustees are volunteers. Reasonable expenses may be paid and are detailed in Note 10 of the accounts.

Proposals for setting pay and remuneration are robustly reviewed, taken to the Finance Committee and then approved by the Board of Trustees.

## Related Parties

Related Party Transactions are detailed in Note 21 to the accounts.



## Trustees Report for the year ending 31 March 2022



## Objectives and Activities

The objectives of Accuro are stated in the Memorandum and Articles of Association and are as follows:

"To relieve people with disabilities and/or the elderly who reside in Essex and surrounding areas by the provision of respite care and other services for which there is an identified need and such services will encompass the need to provide support and training to volunteers and staff."

### Vision Statement

To eliminate the social isolation of those who have disabilities within our local communities by enhancing their confidence to cross bridges into a wider world.

### Mission Statement

To support people with a learning disability in West Essex with a wide range of social activities and provide respite to their families.

### Values

The Accuro values have been decided upon and illustrated by the staff team and are shown in the picture above.



# Trustees Report for the year ending 31 March 2022

## Medium Term Strategic Objectives

The following objectives have been approved by the Board of Trustees:

1. Preserve the valuable services currently on offer by diversifying the funding sources used to pay for them.
2. Improve fundraising effectiveness.
3. Improve branding and develop Accuro's profile at local government and community levels.
4. Increase the range and diversity of the services offered (sustainably), focusing on post 16 life skills provision.
5. Ensure better use of strategic collaboration.

The above medium-term strategic objectives have continued to allow Accuro to maintain its' foundations in providing quality services sustainably into the future. These foundations have supported the diversification of services to meet identified need.

## Public Benefit

The Trustees have referred to the Charity Commission's guidance on public benefit. The charitable purposes of Accuro are outlined in its Vision and Mission Statements. The charity's achievements and key performance indicators illustrate how these have been pursued to derive public benefit despite the Covid 19 Pandemic.



# Trustees Report for the year ending 31 March 2022

## Achievement and Performance

Year - 1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022

This year was a fantastic year for Accuro clubs, following a turbulent and challenging time through COVID-19. In April 2021 we were able to return to providing face to face services for children/young people and sensitively managed a gradual return to face to face services for Accuro's Adult Services.

We are proud that our clubs are a safe and inclusive environment for club members where their voices are heard, they feel accepted, safe and they can be their authentic selves. For many of our service users, Accuro is their only social activity or opportunity.

We plan activity programmes with the club members' input via forum-style discussions, cool walls, and surveys. We invite them regularly to tell us what activities they would like to take part in and this gives them ownership of their clubs and allows them to express and explore their interests.

This year children and young people attending Accuro have told us:

*"Everyone is really friendly and being able to chat to people regularly has had a positive impact on my mental health."*

*"Best time ever"*

Adults attending Accuro have told us:

*"I like Accuro and the people that work for it. I enjoyed giving out the medals for the Christmas Santa Dash in Saffron Walden"*

*"I am happy that I can meet other people similar to myself"*

Parents have told us:

*"Don't know what we'd do without Accuro, the trust and love, not to mention the safe organised independence our young people have goes above and beyond"*

*"Family had a low point and phoned for advice, could not have been more helpful and the office staff went out of their way to find support for us."*

*Quotes from (Parent/Carer and Service User Stakeholder Survey 2021-2022)*



# Trustees Report for the year ending 31 March 2022

## Accuro Children's Clubs

### Saturday Play Club (SPC) ages 8 - 19, Saffron Walden, Uttlesford

The children and young people attending SPC have participated in many events and activities over the year, including diverse cultural celebrations e.g., Diwali, Halloween, Christmas and Easter, together with a wide range of art and craft activities. Cooking, healthy living, physical sporting activities, (including a bouncy castle and horse riding), science experiments, together with a sensory room for relaxation, all play a vital role in giving our Service Users a variety of experiences and opportunities. More recently, as restrictions continued to be lifted, we have ventured out of our bases, going shopping, a trip to the library during story telling week, picnics on the Common and exploring our busy town of Saffron Walden.

It has been lovely seeing the young people grow in confidence and make friendships throughout this year.

*"She loves all the young adults (support workers) and Lesley the Leader. She is exposed to people and activities which would normally be on the periphery. Accuro is her FAVOURITE place in the world"*

*(Quote from parent - Jan 2022)*

### Cool Connections ages 11 - 19, Harlow



In April 2021, we were finally back to (long awaited) face to face clubs after the pandemic.

All our young people were delighted to see each other again, and it was obvious how much they had missed coming to club every week. It was poignant to listen to our young people sharing their experiences, and how they felt during lockdown. But also, heart-warming that they had the confidence and felt comfortable enough to express themselves so openly and honestly, supporting each other with how they were feeling.

We celebrated different national and cultural events throughout the year; an Easter session including an egg hunt, cooking and crafts, Halloween theme disco and games, firework painting, Christmas cooking, Chinese New Year crafts, and a Valentines party.

We loved getting active and played cricket, basketball and indoor boules. Our club members' interests this year were rock painting, darts, console gaming, Kahoot quizzes night and karaoke!

We were able to go on many evenings out in Harlow including the park, bowling, sweet treats at 'Waffles and More' and a meal out.



## Trustees Report for the year ending 31 March 2022

*"Thank you for being the most amazing Accuro people."*

*Quote from Parent (Dec 21)*

### Loughton Youth Group ages 11- 19, Loughton, Epping Forest



We have had a fantastic year at Loughton Youth Group. We have joined in social interaction, confidence and team building activities such as The Egg Drop, Games Night, and #TryInJuly challenge. We celebrated pancake day, lunar new year, Eid, Valentine's Day, Diwali, Christmas, and Halloween through cooking and tasting, arts and craft sessions, and themed parties. We planned the activities around our club members' ever-changing interests like AmongUs, Pokemon, Great Loughton Bake Off and a spa night!

One young person would like to be a personal trainer in the future and hopes to volunteer at Accuro when he is 19. He decided to run a Movement session for the group to help us keep active and he taught us how to make healthy smoothies and shakes.

We are fortunate to have a great local community on our doorstep and have visited local venues around Loughton including meals out at Zizzi's and Pizza Express, and a picnic in the park. We have lots of plans for the following year including a trip to London, TopGolf and Gaming Hub.

**"B said that she "really liked it, the kids are fun to be around" and she enjoyed the activities especially getting her nails done! "It was so lovely for me as a Parent to see B seem really happy and interacting with other kids. It makes me feel so happy, she rarely gets anything like this. Thank you for the brilliant work you guys do, and B is looking forward to next week!"**

(Quote from Parent and child – Nov 21)



## Trustees Report for the year ending 31 March 2022

Under 19s ages 11 – 19 - Great Dunmow and Saffron Walden, Uttlesford



At Under 19s we have enjoyed a terrific year taking part in many fun activities. We have also welcomed lots of new members which has been very positive.

The young people really enjoyed our evenings out at Starbucks where one of our members ran a quiz for us. In support of well-being, both areas have also enjoyed Yoga run by Sarah Power from Square Yoga who provided Yoga mats and a diary for each person to fill in about how they felt that day. The children also had the opportunity do a session in the park and everyone enjoyed being outdoors.

Food has played a big part in our activities from making our own pizzas to a takeaway night! We have done lots of cooking from sweet treats at Christmas to healthy stir fry and noodles for Chinese New Year. We also visited the local Waffle and pancake cafe, and everyone loved indulging in the sweet delights they had to offer.

It has been a fun-packed year and the best bit about all of this is we can be together face to face again. I know all of our service users missed this, so it is great to be back!

***"I love my youth club (Under 19s) because there's so many fun activities to do. My favourite things are cooking, and craft and I made noodles and stir fry for Chinese New Year. I have made lots of great friends and I love it so much!"***

(Quote from Child- March 2022)



# Trustees Report for the year ending 31 March 2022



## Accuro Adult Services

### Adult Friendship Scheme ages 19+, Harlow and Uttlesford

The Adult Friendship Scheme returned to meeting in person in September 2021.

Many members were anxious about returning, therefore we supported them by having a phased return and continuing to provide weekly zoom sessions, welfare phone calls to support our members that were most at risk of isolation, small group wellbeing walks and outdoor activities. This varied approach has proved to be a successful way of easing the service users back to meeting up with others and socialising. When we reopened, we moved to providing regular fortnightly session on set days (Tuesday in Uttlesford and Wednesday in Harlow) to provide consistency for our members.

In Uttlesford we have been using the ECL Building as a base for our social evening, we have run games nights, Halloween themed sessions and group games. We have been out and about utilising local amenities and running activities in different areas of Uttlesford so that everyone has the opportunity to attend. We have had meals out at local pubs, visited Golf World Stansted and Saffron Screen, a session of boxercise as well as hosting a well attended Christmas party with a delicious fish and chip supper.

In Harlow we have held social evening in the Gibberd Garden and the Great Pardon Community Association building. Activities have included, a fitness session, quiz nights, bowling, meals out, virtual yoga and waffles!

*"I enjoy Accuro very much and have missed seeing everyone in lockdown. Can't wait to be back again"*

(Quote from AFS Member March 21)



# Trustees Report for the year ending 31 March 2022

## New Services

Accuro is proud as an organisation to have been able to provide two new projects,

1. The 19-25 Friendship Scheme
2. STRIDE - Accuro's Life skills project for ages 19-25s

These projects started in September 2021 as a result of the need being identified in the Accuro Annual Survey 2020.

We were fortunate to receive three year funding from the National Lottery together with additional funding from Eastern Counties Educational Trust, (ECET), Harlow Educational Trust, Essex Community Foundation, Uttlesford District Council and the Thomas Wall Trust to support these projects.

Young adults from Uttlesford, Harlow and Loughton have, and will benefit from these projects which for the majority of them, is the only social outlet that they access as the number of opportunities available for 19 -25s with disability significantly decrease.



### 19-25 Friendship Scheme – Uttlesford, Harlow and Epping Forest

This group provides a meeting place for young people to be together with their peers from their local area to make friends and socialise through a range of activities.

The group is also a stepping stone for members leaving Accuro's children and young people's groups at the age of 19 and provides a transition to Accuro's Adult projects.

The 19-25 Friendship groups are run bi-weekly on a Tuesday in Uttlesford, Wednesday in Harlow and Thursday in Loughton from 6.30pm to 9.30pm.

In Uttlesford the young people have been able to make use of the Hub in Saffron Walden in partnership with ECL as a base, or alternatively meeting in the community on alternative Tuesdays. Members have been taking part in activities including bowling, to the cinema, meals out and had lots of fun playing card games together.

In Harlow, the young people attending have named their group 'The Wednesday Group.' The group have been able to utilise the Hare Street Youth Centre in partnership with ECC Youth



## Trustees Report for the year ending 31 March 2022

Services as a base and also utilise their local community. The young adults attending have enjoyed activities including parties, Glo Golf, films at the cinema and karaoke.

Loughton and Epping are areas where Accuro have not delivered services to people with a disability over the age of 19. Therefore, it is very exciting to have been able to forge new pathways and open a club to meet the identified needs of this area. We have been able to use Loughton Youth Centre as a base in partnership with ECC Youth Services and access local amenities in Loughton and Epping.

The young adults have enjoyed celebrating cultural and national events, going on walks, going to the pub, bowling, making naan bread and hummus, meals out and much more. The young adults have met up with our other group in Harlow too for a joint party which they enjoyed.



### STRIDE (Skills, Togetherness, Relationships, Independence, Diversity, Equality – ages 19-25s Harlow)

STRIDE is a life skills programme which consists of 12 sessions every other Saturday during a 6-month period for ten 19-25 year olds. The programme covers sessions on items listed below and topics are supported by outside speakers to develop vital skills to assist members with their independence.

14 <sup>th</sup> May	28 <sup>th</sup> May	11 <sup>th</sup> June	25 <sup>th</sup> June
Welcome Session	Healthy Living-Movement	Domestic Skills	Healthy living - Cooking
9 <sup>th</sup> July	23 <sup>rd</sup> July	6 <sup>th</sup> August	20 <sup>th</sup> August
Relationships	Hobbies and Recreation	Digital Skills	Money Management
3 <sup>rd</sup> September	17 <sup>th</sup> September	1 <sup>st</sup> October	15 <sup>th</sup> October
Personal Health and Self Care	Employment	Transport, Travel, and Community Access	Graduation

The very first STRIDE programme took place in Harlow at the beginning of September 2021 concluding in March 2022 and was a great success. Through having a consistent staff team in



## Trustees Report for the year ending 31 March 2022

place and the members having the continuity of meeting with the same young adults every week, their confidence blossomed, and friendships formed which will continue in the future. We are very appreciative that the National Lottery provided additional funding which means that currently, we are able to provide STRIDE sessions free of charge.

At the end of the STRIDE programme, a Graduation Ceremony took place, this was a very exciting and emotional day for the young adults, their Parents and carers and the staff team.

We received very positive feedback from all involved and the members are now attending the 19-25 Friendship group which provides on-going socialisation for STRIDE attendees to continue to develop their skills. And maintain the friendships formed.



*"I have made friends for life"*

*"STRIDE has helped me build my confidence and helped me with my communication"*

*"I started coming to STRIDE to gain new skills, but now I come because I've made friends"*

(Quotes from members of the 1<sup>st</sup> STRIDE programme)

### STRIDE Residential

*"Accuro is like a second family to me" (STRIDE Member March 22)*



In March 2022 we were able to offer a weekend residential to STRIDE attendees prior to the graduation. The group went to Center Parcs in Eleveden, Suffolk and stayed in self catering accommodation. This was a fantastic opportunity for the young adults to build on skills that they had learnt at STRIDE.



## Trustees Report for the year ending 31 March 2022

Some of the young adults attending had never been away from home without parents and family and the majority had never been away with a friendship group. It was so rewarding to see them enjoying a holiday with friends just as their mainstream peers would do. They took part in cooking, shopping, keeping the villa clean, managing their money socialising and activities included archery, swimming, bowling and a group meal. A brilliant weekend was had by all and parents, carers and family members were able to benefit from the respite period.

### Stay and Play – Under 8s - Uttlesford

In September 2021 we opened Stay and Play sessions in Saffron Walden for children and their parents as this had been identified as a need in the Accuro Survey 2020. We were able to work in Partnership with The Fairy Croft House Arts and Media Centre to deliver the session on a Tuesday morning for parents and children under the age of 8.

Unfortunately, despite lots of advertising and working with other partners to raise awareness the project has not been well attended, and so regrettably the decision has been made to cease the Stay and Play sessions. We will continue to look at opportunities for under 8's going forward.

## Looking forward

From the results of our 2021 survey the lack of services for 19-25 continues to be highlighted.

We have been able to open a 19-25 Friendship Group and STRIDE, however we will continue to look at how we can build on these projects.

Accuro is constantly exploring opportunities to extend our offer of services and will be exploring further opportunities for people in West Essex by looking to provide the projects below during the next 3 years:

- A Saturday Play Club in Epping
- A Saturday Play Club in Harlow
- A Play Whilst Your Parents Shop in Harlow for under 8's
- An Adult Friendship Scheme in Epping
- A shop and play service for Under 8s on Saturdays

This will enable us to work towards offering consistent services across West Essex.

## Evaluation

We listen to our club members who have a very active role in planning forthcoming sessions and activities, through evaluation tools such as "Cool Walls," visual surveys and discussions. This allows the young people and adults to have ownership of their clubs and means our clubs are designed to meet current needs and interests.



## Trustees Report for the year ending 31 March 2022

All Accuro's clubs and schemes provide person-centered leisure opportunities within a nurturing environment where the children, young people and adults feel accepted and safe whilst being supported by a dedicated staff team and volunteers. We enable those who use our services to belong, contribute and thrive.

### The Accuro Stakeholder Survey 2022

The Accuro Stakeholder survey was carried out and sent to parents and services users who are involved with Accuro; this enables us to monitor and evaluate the services provided. From the responses collected the following responses were received:

- 100% of parents/carers would recommend Accuro as a service to someone they know who has a family member with additional needs/disability
- 98% of our service users told us they feel confident and good about themselves at Accuro
- 100% of our service users told us they feel happy at Accuro
- 97% parents/carers told us that Accuro provides opportunities for local people with a disability to belong contribute and thrive.
- 100% of service users meet and make friends at Accuro
- 96% feel more independent at Accuro
- 100% of service users look forward to coming to Accuro

During the year ending 31<sup>st</sup> March 2022, Accuro provided the following principal services in line with government guidance surrounding Covid as restrictions lifted.

Our Services		
Children and Young People 8 – 19's		
Stay and Play Saffron Walden		
Under 19's Great (Uttlesford)	Cool Connections (Harlow)	Loughton Youth Group (Epping Forest)
Stay and Play (Saffron Walden)	Holiday Scheme (West Essex)	Saturday Play Club (Saffron Walden)
19-25 Groups		
19-25 Friendship Scheme (Uttlesford)	19-25 Friendship Scheme (Harlow)	19-25 Friendship Scheme (Epping Forest)
STRIDE (Uttlesford)	STRIDE (Harlow)	STRIDE (Epping Forest)
Over 19's		
Adult Friendship Scheme (Harlow)	Adult Friendship Scheme (Uttlesford)	

## Key Performance Indicators

Accuro are proud that during the period 1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022, we continued to provide flexible services as the Covid restrictions lifted and people felt safe to return to face to face services. We delivered services to over 145 families.



## Trustees Report for the year ending 31 March 2022

Children and Young  
People received  
**4,884 hours**  
of direct support

The Young Adults  
residential provided  
**576 hours**  
of direct support

Services for Adults  
over age 19 provided  
**1,457 hours**  
of direct support

**We have “Stayed connected” and preserved the valuable services we offer**

We are immensely proud that through the particularly challenging period of COVID 19, we were able to preserve our valuable services and to deliver the much needed support to children, young people and adults with a disability and their families. During the reporting period 2021/2022, the charity continued to apply for grants available to ensure organisational sustainability and to launch new projects.



### **1. Preserve the valuable services currently on offer by diversifying the funding sources used to fund our services**

Due to the determined efforts of the fundraising team and the focus of our Bid writer to source and apply for grants and alternative funding streams Accuro is becoming less reliant on commissioned funding.

The continuous fundraising, sourcing of grants and other alternative funding streams enables us to ensure that we have a greater diversity of income to move the charity forward to enable Accuro to survive and work towards sustainability.

### **2. Improve fundraising effectiveness**

COVID-19 has continued to have a significant impact on community and corporate income during this year, however we have engaged supporters with a hybrid of virtual and in person campaigns and held fundraising events in line with guidance.

Relationships with new donors has been developed and strengthened through the opportunity to access significant match funding.



## Trustees Report for the year ending 31 March 2022

An approved Fundraising strategy will ensure that fundraising efforts are achieving results and underpinning relationships for the future. This will enable Accuro to respond effectively to learnings and fundraising resource going forward.

### **3. Improve branding and develop Accuro's profile at local and government and community levels**

Accuro's brand has been updated during the reporting period ensuring Accuro continues to be fresh and prominent within West Essex. As a result, our visual and audio presence in the press, on Facebook, Instagram, Twitter, and other digital platforms including our website and the Accuro Out Loud podcast has extended our reach to a wider audience.

Testing and the ongoing review of digital communications ensures that resources are concentrated on achieving maximum impact alongside traditional PR methods.

### **4. Increase the range and delivery of the services offered (sustainably), focusing on post 16 life skills provision.**

In the reporting year 2021/2022 we have been able to increase the offer of the services we provide with the opening of Stay and Play, the age 19-25 Young Adult Friendship Scheme and STRIDE. These services were provided to meet identified gaps in services. We will continue to listen to the needs of our service users and their families and endeavour to source long-term funding to be able to provide new sustainable services to increase our offer.

### **5. Better use of strategic collaboration**

During the reporting period 2021/2022 Accuro continued to remain in contact with similar organisations such as Buffy Bus, Grove Cottage, Interact, Sam's Place and additional Essex County Council Short Break Providers through regular online and face to face meetings. Contact has been maintained with various Councils for Voluntary Services, Essex Youth Services, Local Government and Think Family and key funders such as Essex County Council, the Essex Community Foundation, The National Lottery, The Henry Smith Charity, Uttlesford District Council, Edward Gosling, Garfield Weston, The Will Charitable Trust, and others. This partnership approach will continue so that increased collaboration can take place.

Essex County Council - SBCCA (Short Breaks Community Clubs and Activities) continue to commission five children's services which include The Saturday Play Club, Under 19's, Loughton Youth Group, Cool Connections, and the Holiday Scheme from Accuro.

The Accuro youth groups, the Young Adult Friendship Scheme and STRIDE operate from buildings owned by Essex County Council's Youth Services with whom we have an ongoing partnership. Saturday Play Club is delivered from the ECL (Essex Cares Limited) building in Saffron Walden and Dame Bradbury's School in Saffron Walden.

The sustainability of the organisation is assisted by a peppercorn rent period from the Landlords of Tocher House.



## Trustees Report for the year ending 31 March 2022



## Financial Review

The financial statements illustrate a net surplus of £180,487. The success of our fundraising strategy and the generosity of funders together with Government general Covid support during the Covid period alongside a rigorous internal review of our fixed overheads has stabilised the charity's financial position as we come out of the turbulent period – however, we remain concerned as pressure mounts on local authorities to reduce funding and the cost pressure due to inflation will erode our position significantly in the next 12 to 24 months.

### Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.



# Trustees Report for the year ending 31 March 2022

## Covid 19

During this reporting period we have continued to work in line with Government guidance around Covid 19, to be able to continue to deliver safe services to support our services users and their families. As restrictions have lifted, we were able to deliver face to face services and work sensitively with service users who remained anxious until they were ready to return to venues within the community.



## Reserves Policy

The charity aims to maintain in the region of 6 months of free reserves, based on the previous financial year's total turnover. This reflects the requirement on Trustees to maintain sufficient reserves to meet unforeseen circumstances and to ensure that, should the Charity / Company Limited by Guarantee need to be wound up, it can meet the organisation's financial obligations. The directive for free reserves is recorded in the Board Minutes.

A minimum rolling capital reserve balance of £10,000 is to be held to fund future capital expenditure.

Restricted reserves can only be used for a purpose or remit within the overall charitable aims and they can only be carried forward as reserves if the terms of the funding apply. The Trustees will review the Reserves Policy annually.

The free reserves balance as of 31<sup>st</sup> March 2022 was £234,851 which is in keeping with the Reserves Policy.

## Investment Policy

The Memorandum and Articles of Association enable the organisation to make investments at the discretion of the Trustees. The current policy is to invest surplus funds in a range of charity accounts with robust financial institutions. None should contain more than the £85,000 guaranteed by the FSCS.



# Trustees Report for the year ending 31 March 2022



## Financial Management

Responsibility for managing the organisation's finances rests with Trustees. Authority is delegated to the Operations Manager and Finance Officer to the control the day-to-day business income and expenditure.

## Funding Streams of £10,000 and above in 2021/2022

Essex County Council SBCCA - £ 151,297  
 Henry Smith Charity - £30,000  
 Uttlesford District Council Voluntary Sector providers grants - £20,000  
 The National Lottery Community Fund - £70,000  
 Essex Community Foundation (ECF) Covid Response fund - £20,000  
 Postcode Places Trust - £20,000  
 Openworks Foundation £10,000

## Principles Risks and uncertainties

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. Accuro operates a Risk Management Policy alongside a Risk Register which is reviewed regularly by the Board where the prevention and mitigation of risk is actioned.

## Plans for the future

For the ongoing sustainability of the charity, we will continue to look at different ways of accessing funds both in terms of traditional fund raising, corporate support, grant making bodies as well as looking at how we create sustainable revenue streams from our services.

## Funds Held as Custodian Trustee on Behalf of Others

There are no arrangements in place where trustees act as custodians for third parties.



# Trustees Report for the year ending 31 March 2022

## Statement of Trustees Responsibilities

The Trustees (who are also the directors of Accuro (Care Services) for the purposes of Company Law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with statutory requirements and accepted accounting practice.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the

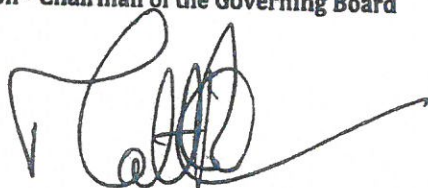
trustees are required to:

- Select suitable accounting practices and apply them consistently
- Observe the methods and principles in Charities SORP 2019 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. This report has been prepared in accordance with the provisions of part 15 of the Companies Act 2006 applicable to companies' subject to the small companies' regime.

Signed on behalf of the Board of Trustees;

Matthew Punshon - Chairman of the Governing Board




## ACCURO (CARE SERVICES)

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

#### FOR THE YEAR ENDED 31 MARCH 2022

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I report to the trustees on my examination of the accounts of Accuro (Care Services) ("the Company") for the year ended 31 March 2022.

#### **Responsibilities and basis of report**

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Helena Wilkinson FCA DChA

For and on behalf of Price Bailey LLP  
Causeway House  
1 Dane Street  
Bishop's Stortford  
Hertfordshire  
CM23 3BT

Date:

## ACCURO (CARE SERVICES)

### STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Income Funds £	Total Funds 2022 £	Total Funds 2021 £
<b>Income from:</b>					
Donations	3	18,221	218,661	236,882	251,835
Charitable activities	6	23,396	151,297	174,693	165,612
Investments	5	878	-	878	1,172
Other trading activities	4	27,210	1,700	28,910	21,212
Coronavirus Job Retention Scheme		2,832	-	2,832	47,668
<b>Total income</b>		<b>72,537</b>	<b>371,658</b>	<b>444,195</b>	<b>487,499</b>
<b>Expenditure:</b>					
Cost of raising funds	7	10,134	64,323	74,457	62,825
Charitable activities	8	24,379	234,721	259,100	244,187
<b>Total expenditure</b>		<b>34,513</b>	<b>299,044</b>	<b>333,557</b>	<b>307,012</b>
<b>Net income</b>		<b>38,024</b>	<b>72,614</b>	<b>110,638</b>	<b>180,487</b>
Net movement in funds		38,024	72,614	110,638	180,487
<b>Total funds brought forward</b>		<b>272,156</b>	<b>139,494</b>	<b>411,650</b>	<b>231,163</b>
<b>Total funds carried forward</b>		<b>310,180</b>	<b>212,108</b>	<b>522,288</b>	<b>411,650</b>

All of the company's activities are classed as continuing.

The company had no gains or losses other than those shown above.

The notes on pages 29 to 39 form part of these accounts.

**ACCURO (CARE SERVICES)**  
**BALANCE SHEET**  
**FOR THE YEAR ENDED 31 MARCH 2022**

	Note	£	2022	£	£	2021	£
<b>Tangible fixed assets</b>							
Tangible assets	13			2,397		11,378	
<b>Current assets</b>							
Debtors	14	18,196			19,109		
Bank accounts		521,221			394,240		
		<u>539,417</u>			<u>413,349</u>		
<b>Creditors</b>							
Amounts falling due within one year	15	<u>(19,526)</u>			<u>(13,077)</u>		
			519,891			400,272	
<b>Net assets</b>			<u>522,288</u>			<u>411,650</u>	
<b>Capital and reserves</b>							
Unrestricted funds	17		310,180			272,156	
Restricted funds	17		212,108			139,494	
			<u>522,288</u>			<u>411,650</u>	

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Trustees on:



Treasurer/Trustee

Company registration number: 04507249

The notes on pages 29 to 39 form part of these accounts.

## ACCURO (CARE SERVICES)

### STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
<b>Cash flows from operating activities:</b>		
Surplus/(deficit) for the financial year	110,638	180,487
<b>Adjustments for:</b>		
Depreciation of tangible assets	8,981	13,101
Investment Income	(878)	(1,172)
Decrease/(increase) in debtors	913	(3,350)
Increase/(decrease) in creditors	6,449	5,050
<b>Net cash generated from operating activities</b>	<b>126,103</b>	<b>194,116</b>
<b>Cash flows from investing activities:</b>		
Purchase of tangible fixed assets	-	(7,203)
Income from investments	878	1,172
<b>Net cash from investing activities</b>	<b>878</b>	<b>(6,031)</b>
Net increase / (decrease) in cash and cash equivalents	126,981	188,085
Cash and cash equivalents at the beginning of the year	394,240	206,155
<b>Cash equivalents at the end of the year</b>	<b>521,221</b>	<b>394,240</b>

#### Analysis of changes in net debt

#### Cash at bank and in hand

At 1 April 2021	394,240
Cash flows	126,981
At 31 March 2022	521,221

## **ACCURO (CARE SERVICES)**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022**

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#### **1. GENERAL INFORMATION**

Accuro (Care Services) is a UK registered charity, limited by guarantee, registered at the address given on the first page of these financial statements.

The principal activity of the charity is to provide opportunities for individuals with learning difficulties to interact and socialise with one another.

#### **2. ACCOUNTING POLICIES**

##### **Basics of accounting**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Accuro (Care Services) meets the definition of a public benefit entity under FRS 102. Assets and liabilities recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The functional and presentational currency is Pounds Sterling.

##### **Income**

Grants are recognised in full in the Statement of Financial Activities in the year for which they are receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Revenue from fundraising activities, fees and commissioned services are recognised in the period in which the services are provided in accordance with the stage of completion of the services provided the amount of revenue and stage of completion can be measured reliably.

##### **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

##### **Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Furniture and Equipment – straight line over 3 years  
Leasehold Improvements – over the term of the lease

## **ACCURO (CARE SERVICES)**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022**

---

#### **Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### **Leasing**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to Statement of Financial Activities as incurred.

#### **Pension costs**

The company operates a defined contribution pension scheme. Contributions payable are charges to the Statement of Financial Activities in the period to which they relate.

#### **Taxation**

The company is exempt from corporation tax on its charitable activities.

#### **Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors, cash at bank and creditors are recognised at cost which is their fair value and fixed assets are valued at cost less depreciation.

#### **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

#### **Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

#### **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

## ACCURO (CARE SERVICES)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### Significant accounting estimates and judgements

The Charity makes estimates and assumptions concerning the future. The resulting estimates and assumptions will, by definition, seldom equal the related actual results. The Trustees do not consider there to be any estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

#### 3. DONATIONS

Voluntary income received during the year as follows:

	2022 £	2021 £
Grants	219,367	235,115
Donations and gift aid	17,515	16,720
	<u>236,882</u>	<u>251,835</u>

#### 4. OTHER TRADING ACTIVITIES

	2022 £	2021 £
Fundraising events	28,910	21,212
	<u>28,910</u>	<u>21,212</u>

#### 5. INVESTMENTS

	2022 £	2021 £
Deposit account interest	878	1,172
Rental income	-	-
	<u>878</u>	<u>1,172</u>

#### 6. CHARITABLE ACTIVITIES

	2022 £	2021 £
Commissioned income	151,297	159,260
Fees	19,454	5,856
Project activities	3,943	496
	<u>174,693</u>	<u>165,612</u>

## ACCURO (CARE SERVICES)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### 7. COST OF RAISING FUNDS

	2022 £	2021 £
Staff related expenditure	53,471	43,569
Other direct fundraising expenditure	16,844	16,600
Fundraising expenses	4,142	2,656
	<u>74,457</u>	<u>62,825</u>

#### 8. COST OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff related direct expenditure	91,821	94,452
Other direct expenditure	24,390	8,189
Support costs (see note 9)	142,889	141,546
	<u>259,100</u>	<u>244,187</u>

#### 9. SUPPORT COSTS

	2022 £	2021 £
Staff costs	80,832	71,116
Accountancy costs	7,815	5,380
Office costs	25,582	20,223
Payroll Fees	2,637	2,670
Finance costs	555	513
Insurance costs	5,294	4,681
Legal and professional costs	900	710
Marketing costs	206	-
Recruitment costs	40	-
Rent and rates	4,836	20,025
Training costs	5,210	3,127
Depreciation	8,982	13,101
	<u>142,889</u>	<u>141,546</u>

## ACCURO (CARE SERVICES)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

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#### 10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration, expenses or other benefits paid for the year ended 31 March 2022 or for the year ended 31 March 2021.

#### 11. NET INCOME FOR THE YEAR

This is stated after charging:

	2022 £	2021 £
Staff pension contributions	6,912	6,250
Depreciation	8,981	13,101
Independent Examination fees	3,240	3,084
Operating leases rentals - land and buildings	-	16,500
	<u>          </u>	<u>          </u>

#### 12. STAFF COSTS

	2022 £	2021 £
Wages and salaries	210,288	195,624
Social security costs	8,923	7,262
Other pension costs	6,912	6,250
	<u>          </u>	<u>          </u>
	226,123	209,136
	<u>          </u>	<u>          </u>

The average number of employees during the year, calculated on the basis of average head count, was as follows:

	2022	2021
Number of staff	50	52
	<u>          </u>	<u>          </u>

No employee received emoluments exceeding £60,000 during either of the above years.

The key management personnel of the Charity comprise the Trustees and key management team as listed on page 4. The total amount of employee benefits (including employer pension and employer national insurance contributions) received by the key management team for their services to the Charity was £125,975 (2021: £120,329).

# **ACCURO (CARE SERVICES)**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022**

### **13. TANGIBLE FIXED ASSETS**

	<b>Leasehold Improvements £</b>	<b>Furniture and Equipment £</b>	<b>Total</b>
<b>Cost</b>			
At 1 April 2021	26,002	70,573	96,575
Additions	-	-	-
As at 31 March 2022	<u>26,002</u>	<u>70,573</u>	<u>96,575</u>
<b>Depreciation</b>			
At 1 April 2021	19,503	65,694	85,197
Charge for the year	6,499	2,482	8,981
As at 31 March 2022	<u>26,002</u>	<u>68,176</u>	<u>94,178</u>
<b>Net book value</b>			
As at 31 March 2022	-	2,397	2,397
As at 31 March 2021	<u>6,499</u>	<u>4,879</u>	<u>11,378</u>

### **14. DEBTORS**

	<b>2022 £</b>	<b>2021 £</b>
Trade debtors	2,671	478
Other debtors	15,525	18,631
	<u>18,196</u>	<u>19,109</u>

### **15. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022 £</b>	<b>2021 £</b>
Trade creditors	11,890	7,123
Sundry creditors	4,020	2,940
Other taxes and social security	3,616	3,014
	<u>19,526</u>	<u>13,077</u>

## ACCURO (CARE SERVICES)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### 16. PENSION COMMITMENTS

The company contributes to a defined contribution pension scheme for the benefit of employees. The amounts included in the accounts represent the contributions paid during the year, which were £6,912 (2021: £6,250). At the balance sheet date £Nil (2021 - £Nil) were payable to the fund.

#### 17. INFORMATION ON FUNDS

	1 April 2021	Income	Expenditure	Transfers between funds	31 March 2022
<b>Unrestricted funds</b>					
General Fund	185,268	72,537	(25,399)	-	232,406
General Fund – Fixed Assets	11,378	-	(8,981)	-	2,397
Designated – Saturday Club fund	20,890	-	(133)	-	20,757
Designated – Stride Club fund	19,110	-	-	-	19,110
Designated – Under 8 Stay and Play	10,390	-	-	-	10,390
Designated – Young Adult Friendship Scheme Club fund	15,120	-	-	-	15,120
Designated – fixed asset fund	10,000	-	-	-	10,000
	<u>272,156</u>	<u>72,537</u>	<u>(34,513)</u>	<u>-</u>	<u>310,180</u>
<b>Restricted funds</b>					
Adult Friendship Scheme	-	-	-	-	-
Children and young people projects	70,338	151,296	(148,748)	-	72,886
General restricted fund	69,156	220,362	(150,296)	-	139,222
	<u>139,494</u>	<u>371,658</u>	<u>(299,044)</u>	<u>-</u>	<u>212,108</u>
<b>Total Funds</b>	<u>411,650</u>	<u>444,195</u>	<u>(333,557)</u>	<u>-</u>	<u>522,288</u>

Accuro would like to draw special attention to the following restricted fund donors:

#### Adult Friendship Scheme

This scheme provides support to adults with a disability in the Harlow and Uttlesford areas. During the financial year funds were also received from various donors to help meet AFS's project costs.

## **ACCURO (CARE SERVICES)**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022**

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#### **Children and Young Peoples Projects**

Funding received from Children in Need and other sources to support project costs for Accuro's Children and Young People's projects.

Accuro has been contracted by Action for Children, to deliver Shortbreak Services on behalf of Essex County Council. As a result, funding has been received during the 2020-21 financial year to run the following charitable activities:

- **Cool Connections**  
Meeting in Harlow, this youth group provides for 11-19 year olds on the autistic spectrum. The group undertakes a wide range of leisure and social opportunities in a supported and safe environment
- **Holiday Scheme**  
This scheme provides a range of activities and outings, during the school holidays, for 8-19 year olds with a disability
- **Loughton Youth Group**  
Meeting in the Loughton area, this project provides a youth group for 11-19 years olds with a disability and offers a range of social and leisure activities
- **Saturday Play Club Scheme**  
Working across two sites in Saffron Walden this scheme provides a range of physical and sensory activities to 8-19 year olds
- **U19's Scheme**  
This scheme welcomes 11-19 year olds with disabilities in the Uttlesford and Harlow areas and provides social and leisure activities in supported and safe environments

During each activity genuine respite is provided to parents, carers and siblings.

#### **General Restricted Funds**

Funding received to cover core charitable costs.

## ACCURO (CARE SERVICES)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### Prior Year

	1 April 2020	Income	Expenditure	Transfers between funds	31 March 2021
<b>Unrestricted funds</b>					
General Fund	155,550	90,215	(8,674)	(51,823)	185,268
General Fund – Fixed Assets	17,276	-	(13,101)	7,203	11,378
Designated – Saturday Club fund	20,890	-	-	-	20,890
Designated – Stride Club fund	-	-	-	19,110	19,110
Designated – Under 8 Stay and Play	-	-	-	10,390	10,390
Designated – Young Adult Friendship Scheme Club fund	-	-	-	15,120	15,120
Designated – fixed asset fund	10,000	-	-	-	10,000
	<u>203,716</u>	<u>90,215</u>	<u>(21,775)</u>	<u>-</u>	<u>272,156</u>
<b>Restricted funds</b>					
Adult Friendship Scheme	10,729		(10,729)	-	-
Children and young people projects	14,329	178,760	(122,751)	-	70,338
General restricted fund	2,389	218,524	(151,757)	-	69,156
Tocher House Repairs	-	-	-	-	-
	<u>27,447</u>	<u>397,284</u>	<u>(285,237)</u>	<u>-</u>	<u>139,494</u>
<b>Total Funds</b>	<u>231,163</u>	<u>487,499</u>	<u>(307,012)</u>	<u>-</u>	<u>411,650</u>

## ACCURO (CARE SERVICES)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### 18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Tangible assets	2,397	-	2,397
Current assets	327,309	212,108	539,417
Current liabilities	(19,526)	-	(19,526)
	<u>310,180</u>	<u>212,108</u>	<u>522,288</u>
<b>Prior Year</b>			
	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Tangible assets	11,378	-	11,378
Current assets	273,855	139,494	413,349
Current liabilities	(13,077)	-	(13,077)
	<u>272,156</u>	<u>139,494</u>	<u>411,650</u>

#### 19. OTHER FINANCIAL COMMITMENTS

At 31 March 2022, the charity had annual commitments under not cancellable operating leases (excluding VAT) as follows:

	2022		2021	
	Land and Buildings £	Others £	Land buildings £	Other £
Leases expiring:				
Within one year	1	-	1	-
Within two and five years	1	-	2	-

#### 20. CONTROLLING PARTY

The charity is controlled by its Trustees.

#### 21. RELATED PARTY TRANSACTIONS

There are no related party relationships and transactions to be disclosed in the financial statements.

## ACCURO (CARE SERVICES)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### 22. COMPANY LIMITED BY GUARANTEE

All eight members (who are the Trustees of the charity) promise, if the Charity is dissolved while they are members, or within twelve months after they cease to be a member, to contribute such sum (not exceeding £1) as may be demanded of them, towards the payment of the debts and liabilities of the Charity incurred before they cease to be a member, and of the costs, charges and expenses of winding up.

#### 23. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted Funds £	Restricted Income Funds £	Total Funds 2021 £
<b>Income from:</b>				
Donations	3	69,223	182,612	251,835
Charitable activities	6	14,722	150,890	165,612
Investments	5	1,172	-	1,172
Other trading activities	4	5,098	16,114	21,212
Coronavirus Job Retention Scheme		-	47,668	47,668
<b>Total income</b>		<b>90,215</b>	<b>397,284</b>	<b>487,499</b>
<b>Expenditure:</b>				
Cost of raising funds	7	8,674	54,151	62,825
Charitable activities	8	13,101	231,086	244,187
<b>Total expenditure</b>		<b>21,775</b>	<b>285,237</b>	<b>307,012</b>
<b>Net income/(expenditure)</b>		<b>68,440</b>	<b>112,047</b>	<b>180,487</b>
Net movement in funds		68,440	112,047	180,487
<b>Total funds brought forward</b>		<b>203,716</b>	<b>27,447</b>	<b>231,163</b>
<b>Total funds carried forward</b>		<b>272,156</b>	<b>139,494</b>	<b>411,650</b>

