

**ACCURO (CARE SERVICES)**

Equal Opportunities And Diversity Policy

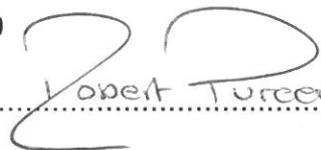
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# Equal Opportunities And Diversity Policy

**Date of Review:** November 2018

**Date of Next Review:** November 2019

**Chief Executive Officer's Signature:** .....

  
Robert Turcotte

# **ACCURO (CARE SERVICES)**

## **Equal Opportunities And Diversity Policy**

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### **EQUAL OPPORTUNITIES AND DIVERSITY POLICY**

Accuro (Care Services) exists to provide a range of services to support local children and adults with a disability and their families.

Accuro (Care Services) is committed to promoting equal opportunities for all people regardless of race, gender, sexuality, disability, age, class or geographical location.

Accuro (Care Services) has a fundamental belief in developing equal opportunities in all areas of its work and structure and will take positive action in the areas of: representation, services, employment and consultation.

In order to meet the aims of the above, Accuro (Care Services) will:

- Ensure that we become more aware of and will work to make Accuro (Care Services) members and services more aware of, oppression and inequality and the problems they may cause, how they affect us and the implications for our work
- Work to increase involvement with other organisations to promote equal opportunities
- Challenge practices, legislation and institutions which seek to discriminate against or deny the rights of individuals on ground of race, gender, sexuality, disability, age, class or geographical location.
- Work to ensure that all of its services are provided in ways that promote awareness of the rights and needs of people with disabilities and people from minority groups and that enable all people to have access to them
- Work to ensure that all Accuro (Care Services) committees, working groups, staff, volunteers and terms and conditions of employment reflect a range of needs and interests of people from minority groups.

Accuro (Care Services) will regularly review all its policies and practices and will develop and promote good practices in equal opportunities.

### **Equal Opportunities Statement**

- We believe in the inherent worth of each individual and the right of all individuals to participate in society and to achieve their full potential. Every individual has the right to contribute to society.
- We recognise that Britain is a society diverse in race, culture, belief and lifestyles and believe that diversity positively enriches our society.
- We recognise that certain groups and individuals face direct or indirect discrimination in British society because of their sex, race, cultural background, age, class, sexuality, disability, political or religious beliefs or other factors.